



MAINTENANCE MECHANIC JOB DESCRIPTION

Basic Function:

This position is responsible for the general repair and maintenance of plant equipment at a pet food production plant. The ideal candidate will have expertise in extruders, dryers, hammermills, pneumatic airflow systems, instrumentation, troubleshooting, and developing effective preventative maintenance programs.

Essential duties and responsibilities include, but are not limited to:

- Performs maintenance in all areas of the plant on a scheduled or emergency basis:
 - o Mechanical repairs on extruders, dryers, and pneumatic systems
 - o Electrical repairs on motors, motor starters
 - o General building repairs and cleaning.
- Inspects equipment to determine location and nature of malfunction such as leaks, breakages and faulty equipment. Determines and executes repair and maintenance of equipment.
- Maintains the required parts inventory, tools inventory and maintenance logs as required by management.
- Communicates directly with productions to coordinate maintenance and repair work.
- Monitors all equipment to verify safe and efficient operating conditions.
- Organizes and maintains a clean, organized shop.
- Helps develop and implement the plant preventative maintenance program.
- Works with contractors and assists with new installations and other projects, as needed.
- Knows and understands city, county, state and federal regulations relating to maintenance and plant equipment, and works in a manner to ensure that these regulations are met at all times.
- Participates in safety, health and environmental programs.
- Housekeeping duties as necessary to include sweeping, cleaning and sanitizing.
- Be available for overtime work on a scheduled or call-in basis as required.
- Other duties as assigned by the Maintenance Manager.

Qualifications and Competencies:

The requirements listed below are representative of the knowledge, skill or ability necessary to perform this job successfully:

- **Education/Experience:**
 - o A high school diploma is required
 - o A minimum of five years industrial maintenance experience required.
 - o Experience with industrial dryers, hammermills, extruders and bucket elevators desired.
 - o Working knowledge of boilers, PLC programming, and electrical systems required.
- **Skills:**
 - o Understanding of plant operational processes and procedures, including routine and emergency start-up and shutdown practices
 - o Must be self-motivated, proactive and able to work independently and as a team.
- **Physical Requirements:**
 - o Must be able to lift and/or move 60 lbs on a regular basis
 - o Must be able to climb ladders and work at elevations of 100 ft.



MAINTENANCE MECHANIC JOB DESCRIPTION

Environment:

- While performing the duties of this job, the employee will be regularly exposed to work near moving mechanical parts.
- The employee will be regularly exposed to dusty and noisy conditions
- The employee will be exposed to outdoor weather conditions
- The employee may be exposed to chemicals used in the process

Note: Valid Driver's License required for insurance purposes. Plant Management retains the discretion to add to or change the duties of this position at any time.

Department/Division:	Operations
Reports to:	Maintenance Manager
Experience Level:	Experienced (5+ years)
Location:	Visalia, CA
Employment Type:	Full-Time
FLSA Status:	Non-Exempt